

Employment and Labour

Adjusted budget summary

2024/25				
R thousand	Appropriation	Adjustments appropriation		Adjusted appropriation
		Decrease	Increase	
Amount to be appropriated	3 854 842	(11 241)	11 241	3 854 842
of which:				
Current payments	2 131 036	–	11 241	2 142 277
Transfers and subsidies	1 615 316	(112)	–	1 615 204
Payments for capital assets	108 490	(11 129)	–	97 361
Executive authority	Minister of Employment and Labour			
Accounting officer	Director-General of Employment and Labour			
Website	www.labour.gov.za			

Vote purpose

Play a significant role in reducing unemployment, poverty and inequality by pursuing the objectives of decent work for all through: employment creation and enterprise development; the setting of standards and protection of rights at work, including the facilitation of equal opportunities and social dialogue; and the provision of social protection.

Performance

Indicator	Programme	MTSF priority	Annual performance		
			Projected for 2024/25 as published in the 2024 ENE	Achieved in the first half of 2024/25 (April to September) ¹	Changed target for 2024/25
Number of employers inspected per year to determine compliance with employment law	Inspection and Enforcement Services	Priority 2: Economic transformation and job creation	298 332	149 166	–
Percentage of noncompliant employers of those inspected served with a notice in terms of the law within 14 calendar days of the inspection per year	Inspection and Enforcement Services		95%	99% (74 305/ 74 858)	–
Percentage of noncompliant employers who failed to comply with the served notice referred for prosecution within 30 calendar days per year	Inspection and Enforcement Services		65%	80% (2 597/ 3 233)	–
Number of work seekers registered on the Employment Services of South Africa system per year	Public Employment Services		950 000	772 488	–
Number of registered work seekers provided with employment counselling per year	Public Employment Services		260 000	178 328	–
Number of registered employment opportunities filled by registered work seekers per year	Public Employment Services		65 000	52 511	–
Number of employment opportunities registered on the Employment Services of South Africa system per year	Public Employment Services		115 000	176 729	–
Percentage of collective agreements assessed and verified within specified number of calendar days of receipt per year	Labour Policy and Industrial Relations		100% within 60 days	100% (5) within 60 days	–
Percentage of labour organisation applications for registration approved or refused within 90 calendar days of receipt per year	Labour Policy and Industrial Relations		100%	100% (41)	–

1. Achievements for the first half of the year are unaudited.

Progress

In the first half of 2024/25, the department met its targets of serving notices to 95 per cent of noncompliant employers inspected within 14 calendar days, and referring for prosecution within 30 calendar days 65 per cent of noncompliant employers who failed to comply with served notices. These achievements were mainly the result of improved planning; blitz and high-impact inspections; and the improved management, understanding and use of the case management system, which led to fewer cases being discounted or left unassigned.

The department registered 772 488 work seekers on the Employment Services of South Africa system by mid-year against an annual target of 950 000, both as a result of higher unemployment and increased staff capacity. Over the same period, employment counselling was provided to 178 328 registered work seekers against an annual target of 260 000. The high rate of counselling was due to the appointment of intern psychologists, a focus on counselling at job fairs and increased use of virtual sessions.

In the first half of 2024/25, the department registered 176 729 employment opportunities on the Employment Services of South Africa system against an annual target of 115 000, and placed 52 511 registered work seekers in employment opportunities against an annual target of 65 000. These high achievements were due to uptake at job fairs, enhanced advocacy programmes (such as the Nasi iSpani labour activation programme), high levels of matching candidates with jobs, extensive counselling and increased compliance by employers in their reporting on placements.

Adjusted estimates

Programme		2024/25							
R thousand	Appropriation	Adjustments appropriation						Adjusted appropriation	
		Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments ¹		Total adjustments appropriation
Administration	1 029 693	—	—	7 600	—	—	—	7 600	1 037 293
Inspection and Enforcement Services	661 173	—	—	(23 341)	—	—	—	(23 341)	637 832
Public Employment Services	901 785	—	—	15 741	—	—	—	15 741	917 526
Labour Policy and Industrial Relations	1 262 191	—	—	—	—	—	—	—	1 262 191
Total	3 854 842	—	—	—	—	—	—	—	3 854 842
Economic classification									
Current payments	2 131 036	—	—	11 241	—	—	—	11 241	2 142 277
Compensation of employees	1 501 874	—	—	(15 081)	—	—	—	(15 081)	1 486 793
Goods and services	629 162	—	—	26 322	—	—	—	26 322	655 484
Transfers and subsidies	1 615 316	—	—	(112)	—	—	—	(112)	1 615 204
Provinces and municipalities	770	—	—	96	—	—	—	96	866
Departmental agencies and accounts	1 355 673	—	—	(2 500)	—	—	—	(2 500)	1 353 173
Foreign governments and international organisations	28 192	—	—	(5 000)	—	—	—	(5 000)	23 192
Non-profit institutions	230 233	—	—	—	—	—	—	—	230 233
Households	448	—	—	7 292	—	—	—	7 292	7 740
Payments for capital assets	108 490	—	—	(11 129)	—	—	—	(11 129)	97 361
Buildings and other fixed structures	60 271	—	—	(20 758)	—	—	—	(20 758)	39 513
Machinery and equipment	48 219	—	—	9 280	—	—	—	9 280	57 499
Software and other intangible assets	—	—	—	349	—	—	—	349	349
Total	3 854 842	—	—	—	—	—	—	—	3 854 842

1. Other adjustments include the shifting of funds between votes, the shifting of funds within a vote following a function shift, self-financing expenditure, declared unspent funds, and significant and unforeseeable economic and financial events.

Programme 1: Administration

Subprogramme		2024/25							
		Adjustments appropriation							Adjusted appropriation
R thousand	Appropriation	Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments	Total adjustments appropriation	
Ministry	37 358	–	–	10 371	–	–	–	10 371	47 729
Management	291 833	–	–	19 235	–	–	–	19 235	311 068
Corporate Services	305 652	–	–	5 152	–	–	–	5 152	310 804
Office of the Chief Financial Officer	136 528	–	–	(7 305)	–	–	–	(7 305)	129 223
Office Accommodation	258 322	–	–	(19 853)	–	–	–	(19 853)	238 469
Total	1 029 693	–	–	7 600	–	–	–	7 600	1 037 293
Economic classification									
Current payments	940 528	–	–	10 378	–	–	–	10 378	950 906
Compensation of employees	483 789	–	–	18	–	–	–	18	483 807
Goods and services	456 739	–	–	10 360	–	–	–	10 360	467 099
Transfers and subsidies	1 069	–	–	4 889	–	–	–	4 889	5 958
Provinces and municipalities	770	–	–	96	–	–	–	96	866
Households	299	–	–	4 793	–	–	–	4 793	5 092
Payments for capital assets	88 096	–	–	(7 667)	–	–	–	(7 667)	80 429
Buildings and other fixed structures	60 271	–	–	(20 758)	–	–	–	(20 758)	39 513
Machinery and equipment	27 825	–	–	13 091	–	–	–	13 091	40 916
Total	1 029 693	–	–	7 600	–	–	–	7 600	1 037 293

Programme 2: Inspection and Enforcement Services

Subprogramme		2024/25							
		Adjustments appropriation							Adjusted appropriation
R thousand	Appropriation	Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments	Total adjustments appropriation	
Management and Support Services:	7 240	–	–	–	–	–	–	–	7 240
Inspection and Enforcement Services									
Occupational Health and Safety	30 239	–	–	(20 341)	–	–	–	(20 341)	9 898
Registration:	90 049	–	–	(8 000)	–	–	–	(8 000)	82 049
Inspection and Enforcement Services									
Compliance, Monitoring and Enforcement Services	511 110	–	–	5 000	–	–	–	5 000	516 110
Training of Staff:	6 452	–	–	–	–	–	–	–	6 452
Inspection and Enforcement Services									
Statutory and Advocacy Services	16 083	–	–	–	–	–	–	–	16 083
Total	661 173	–	–	(23 341)	–	–	–	(23 341)	637 832

Programme 2: Inspection and Enforcement Services (continued)

Economic classification		2024/25							Adjusted appropriation
		Adjustments appropriation						Total adjustments appropriation	
R thousand	Appropriation	Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments		
Current payments	647 767	–	–	(20 955)	–	–	–	(20 955)	626 812
Compensation of employees	556 783	–	–	(28 955)	–	–	–	(28 955)	527 828
Goods and services	90 984	–	–	8 000	–	–	–	8 000	98 984
Transfers and subsidies	89	–	–	955	–	–	–	955	1 044
Households	89	–	–	955	–	–	–	955	1 044
Payments for capital assets	13 317	–	–	(3 341)	–	–	–	(3 341)	9 976
Machinery and equipment	13 317	–	–	(3 341)	–	–	–	(3 341)	9 976
Total	661 173	–	–	(23 341)	–	–	–	(23 341)	637 832

Programme 3: Public Employment Services

Subprogramme		2024/25							Adjusted appropriation
		Adjustments appropriation						Total adjustments appropriation	
R thousand	Appropriation	Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments		
Management and Support Services: Public Employment Services	282 943	–	–	341	–	–	–	341	283 284
Employer Services	115 464	–	–	–	–	–	–	–	115 464
Work Seeker Services	221 537	–	–	15 400	–	–	–	15 400	236 937
Designated Groups Special Services	21 657	–	–	–	–	–	–	–	21 657
Supported Employment Enterprises	184 684	–	–	–	–	–	–	–	184 684
Productivity South Africa	61 472	–	–	–	–	–	–	–	61 472
Unemployment Insurance Fund	1	–	–	–	–	–	–	–	1
Compensation Fund	12 508	–	–	–	–	–	–	–	12 508
Training of Staff: Public Employment Services	1 519	–	–	–	–	–	–	–	1 519
Total	901 785	–	–	15 741	–	–	–	15 741	917 526
Economic classification									
Current payments	386 077	–	–	16 800	–	–	–	16 800	402 877
Compensation of employees	346 397	–	–	14 300	–	–	–	14 300	360 697
Goods and services	39 680	–	–	2 500	–	–	–	2 500	42 180
Transfers and subsidies	510 382	–	–	(1 400)	–	–	–	(1 400)	508 982
Departmental agencies and accounts	303 981	–	–	(2 500)	–	–	–	(2 500)	301 481
Non-profit institutions	206 341	–	–	–	–	–	–	–	206 341
Households	60	–	–	1 100	–	–	–	1 100	1 160
Payments for capital assets	5 326	–	–	341	–	–	–	341	5 667
Machinery and equipment	5 326	–	–	–	–	–	–	–	5 326
Software and other intangible assets	–	–	–	341	–	–	–	341	341
Total	901 785	–	–	15 741	–	–	–	15 741	917 526

Programme 4: Labour Policy and Industrial Relations

Subprogramme		2024/25							Adjusted appropriation
		Adjustments appropriation						Total adjustments appropriation	
R thousand	Appropriation	Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments		
Management and Support Services:	19 142	–	–	(2 239)	–	–	–	(2 239)	16 903
Labour Policy and Industrial Relations									
Strengthen Civil Society	23 892	–	–	–	–	–	–	–	23 892
Collective Bargaining	18 409	–	–	904	–	–	–	904	19 313
Employment Equity	14 132	–	–	(1 110)	–	–	–	(1 110)	13 022
Employment Standards	17 978	–	–	681	–	–	–	681	18 659
Commission for Conciliation, Mediation and Arbitration	975 853	–	–	–	–	–	–	–	975 853
Research, Policy and Planning	11 394	–	–	(673)	–	–	–	(673)	10 721
Labour Market Information and Statistics	52 733	–	–	570	–	–	–	570	53 303
International Labour Matters	52 819	–	–	1 867	–	–	–	1 867	54 686
National Economic Development and Labour Council	75 839	–	–	–	–	–	–	–	75 839
Total	1 262 191	–	–	–	–	–	–	–	1 262 191
Economic classification									
Current payments	156 664	–	–	5 018	–	–	–	5 018	161 682
Compensation of employees	114 905	–	–	(444)	–	–	–	(444)	114 461
Goods and services	41 759	–	–	5 462	–	–	–	5 462	47 221
Transfers and subsidies	1 103 776	–	–	(4 556)	–	–	–	(4 556)	1 099 220
Departmental agencies and accounts	1 051 692	–	–	–	–	–	–	–	1 051 692
Foreign governments and international organisations	28 192	–	–	(5 000)	–	–	–	(5 000)	23 192
Non-profit institutions	23 892	–	–	–	–	–	–	–	23 892
Households	–	–	–	444	–	–	–	444	444
Payments for capital assets	1 751	–	–	(462)	–	–	–	(462)	1 289
Machinery and equipment	1 751	–	–	(470)	–	–	–	(470)	1 281
Software and other intangible assets	–	–	–	8	–	–	–	8	8
Total	1 262 191	–	–	–	–	–	–	–	1 262 191

Details of adjustments to the 2024 Estimates of National Expenditure

Virements and shifts within the vote

Programmes

1. Administration
2. Inspection and Enforcement Services
3. Public Employment Services
4. Labour Policy and Industrial Relations

From:			To:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 1		(26 707)	Programme 1		21 725
Goods and services	Audit fees, stationery, training and development ¹	(660)	Machinery and equipment	Cameras, IT equipment ¹	660
	Audit fees, stationery, training and development	(96)	Provinces and municipalities	Motor vehicle licences	96
	Audit fees, stationery, training and development ¹	(211)	Households	Claims against the state ¹	211
Buildings and other fixed structures	Capital projects ¹	(9 500)	Goods and services	Administrative fees, communication, contractors, entertainment, fleet services, photocopiers, security, travel and subsistence ¹	9 500
	Capital projects ¹	(11 258)	Machinery and equipment	IT cabling, office furniture, security equipment, vehicles for minister and deputy minister ¹	11 258
Compensation of employees	Vacant posts	(400)	Programme 3		400
			Households	Leave gratuities	400
	Vacant posts	(4 582)	Programme 1		4 582
			Households	Leave gratuities	4 582
Shifts within the programme as a percentage of the programme budget		2.6%			
Virements to other programmes as a percentage of the programme budget		0%			
Programme 2		(32 296)	Programme 1		3 000
Machinery and equipment	Inspectors' tools of trade, office furniture ¹	(3 000)	Goods and services	Contracts, security equipment ¹	3 000
	Inspectors' tools of trade, office furniture ¹	(341)	Programme 3		341
Compensation of employees	Vacant posts	(5 000)	Software and other intangible assets	SAP system enhancements ¹	341
			Programme 1		5 000
			Compensation of employees	Budget realignment for cost-of-living adjustment to provincial office staff	5 000
	Vacant posts	(15 000)	Programme 3		15 000
	Vacant posts ¹	(8 000)	Compensation of employees	Client service officers	15 000
			Programme 2		8 955
	Vacant posts	(955)	Goods and services	Cleaning services, security ¹	8 000
			Households	Leave gratuities	955
Shifts within the programme as a percentage of the programme budget		1.4%			
Virements to other programmes as a percentage of the programme budget		3.5%			

Virements and shifts within the vote (continued)

From:			To:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 3		(3 200)	Programme 3		3 200
Compensation of employees	Vacant posts	(700)	Households	Leave gratuities	700
Departmental agencies and accounts	Government Technical Advisory Centre (national pathway management network)	(2 500)	Goods and services	Administrative costs (national pathway management network)	2 500
Shifts within the programme as a percentage of the programme budget		0.4%			
Virements to other programmes as a percentage of the programme budget		0%			
Programme 4		(6 126)	Programme 4		6 126
Goods and services	Catering, consultants, travel and subsistence ¹	(52)	Machinery and equipment	ICT equipment ¹	52
	Catering, consultants, travel and subsistence ¹	(8)	Software and other intangible assets	SAP system enhancements ¹	8
Machinery and equipment	Computers, office furniture, projector ¹	(522)	Goods and services	G20 conference ¹	522
Foreign governments and international organisations	International Labour Organisation ¹	(5 000)	Goods and services	G20 conference ¹	5 000
	International Labour Organisation ¹	(100)	Foreign governments and international organisations	African Regional Labour Administration Centre ¹	100
Compensation of employees	Vacant posts	(444)	Households	Leave gratuities	444
Shifts within the programme as a percentage of the programme budget		0.5%			
Virements to other programmes as a percentage of the programme budget		0%			
Total		(68 329)			68 329

1. National Treasury approval has been obtained.

Expenditure outcome for 2023/24 and actual expenditure for 2024/25

Programme		2023/24				2024/25			
		Outcome				Actual expenditure			
		Apr 23 - Sep 23		Apr 23 - Mar 24		Apr 24 - Sep 24		Apr 24 - Sep 24	
R thousand	Adjusted appropriation	Apr 23 - Sep 23	% of adjusted appropriation	Apr 23 - Mar 24	% of adjusted appropriation	Adjusted appropriation	Adjusted appropriation/Total (%)	Apr 24 - Sep 24	% of adjusted appropriation
Administration	1 055 471	476 553	45.2	1 037 053	98.3	1 037 293	26.9	507 656	48.9
Inspection and Enforcement Services	632 068	294 517	46.6	600 855	95.1	637 832	16.5	275 378	43.2
Public Employment Services	997 826	458 129	45.9	1 037 011	103.9	917 526	23.8	426 509	46.5
Labour Policy and Industrial Relations	1 331 349	655 418	49.2	1 321 061	99.2	1 262 191	32.7	607 065	48.1
Total	4 016 714	1 884 617	46.9	3 995 980	99.5	3 854 842	100.0	1 816 608	47.1

Expenditure outcome for 2023/24 and actual expenditure for 2024/25 (continued)

Economic classification	2023/24					2024/25			
	Adjusted appropriation	Outcome			Adjusted appropriation/ Total (%)	Actual expenditure			
		Apr 23 - Sep 23 % of adjusted appropriation	Apr 23 - Mar 24	Apr 23 - Mar 24 % of adjusted appropriation		Apr 24 - Sep 24	Apr 24 - Sep 24 % of adjusted appropriation		
R thousand									
Current payments	2 161 103	1 029 792	47.7	2 102 068	97.3	2 142 277	55.6	1 029 479	48.1
Compensation of employees	1 427 325	702 951	49.2	1 395 350	97.8	1 486 793	38.6	685 440	46.1
Goods and services	733 778	326 841	44.5	706 718	96.3	655 484	17.0	344 039	52.5
Transfers and subsidies	1 757 365	837 112	47.6	1 780 197	101.3	1 615 204	41.9	768 524	47.6
Provinces and municipalities	737	380	51.6	954	129.4	866	0.0	386	44.6
Departmental agencies and accounts	1 491 747	711 616	47.7	1 404 982	94.2	1 353 173	35.1	577 406	42.7
Foreign governments and international organisations	23 325	–	–	22 520	96.5	23 192	0.6	–	–
Public corporations and private enterprises	–	–	–	87 000	–	–	–	57 500	–
Non-profit institutions	237 170	120 481	50.8	257 236	108.5	230 233	6.0	121 730	52.9
Households	4 386	4 635	105.7	7 505	171.1	7 740	0.2	11 502	148.6
Payments for capital assets	98 246	17 708	18.0	113 683	115.7	97 361	2.5	18 583	19.1
Buildings and other fixed structures	58 568	10 614	18.1	19 712	33.7	39 513	1.0	5 198	13.2
Machinery and equipment	39 678	6 303	15.9	81 738	206.0	57 499	1.5	12 652	22.0
Software and other intangible assets	–	791	–	12 233	–	349	0.0	733	210.0
Payments for financial assets	–	5	–	32	–	–	–	22	–
Total	4 016 714	1 884 617	46.9	3 995 980	99.5	3 854 842	100.0	1 816 608	47.1

Expenditure trends

Total expenditure in 2023/24 was R4 billion, 99.5 per cent of the adjusted appropriation for the year. Mid-year expenditure in 2023/24 was R1.9 billion, 46.9 per cent of the adjusted appropriation, whereas expenditure in the first half of 2024/25 was R1.8 billion, 47.1 per cent of the adjusted appropriation of R3.9 billion. Compared to the first half of 2023/24, expenditure over the same period in 2024/25 decreased by R68 million, 3.6 per cent. This was mainly due to a decrease in capital expenditure and spending on compensation of employees and transfers to departmental agencies and accounts.

Departmental receipts

R thousand	2023/24					2024/25				
	Adjusted estimate	Outcome				Budget estimate	Adjusted estimate	Adjusted receipts estimate/ Total (%)	Actual receipts	
		Apr 23 - Sep 23	Apr 23 - Sep 23 % of adjusted estimate	Apr 23 - Mar 24	Apr 23 - Mar 24 % of adjusted estimate				Apr 24 - Sep 24	Apr 24 - Sep 24 % of adjusted estimate
Departmental receipts	18 720	9 903	52.9	21 708	116.0	23 746	29 676	100.0	14 287	48.1
Sales of goods and services produced by the department	9 356	5 335	57.0	11 089	118.5	11 759	16 039	54.0	7 365	45.9
Sales of scrap, waste, arms and other used current goods	37	36	97.3	56	151.4	37	37	0.1	13	35.1
Fines, penalties and forfeits	1 450	343	23.7	820	56.6	1 500	1 500	5.1	611	40.7
Interest, dividends and rent on land	1 700	802	47.2	2 762	162.5	2 200	1 500	5.1	1 222	81.5
Sales of capital assets	477	477	100.0	1 783	373.8	1 200	3 550	12.0	1 949	54.9
Transactions in financial assets and liabilities	5 700	2 910	51.1	5 198	91.2	7 050	7 050	23.8	3 127	44.4
Total	18 720	9 903	52.9	21 708	116.0	23 746	29 676	100.0	14 287	48.1

Revenue trends

Mid-year revenue in 2023/24 was R9.9 million, 52.9 per cent of the adjusted estimate, whereas revenue for the first half of 2024/25 was R14.3 million, 48.1 per cent of the adjusted estimate of R29.7 million. Compared to the first half of 2023/24, revenue over the same period in 2024/25 increased by R4.4 million, 44.3 per cent. This was mainly due to an increase in recoveries from the previous year, and income from the sale of capital assets, rental and interest.

Changes to transfers and subsidies, including conditional grants

Summary of changes to transfers and subsidies per programme

2024/25									
	Appropriation	Adjustments appropriation						Total adjustments appropriation	Adjusted appropriation
		Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments		
R thousand									
Administration									
Provinces and municipalities									
Municipalities									
Municipal bank accounts									
Current	770	—	—	96	—	—	—	96	866
Vehicle licences	770	—	—	96	—	—	—	96	866
Households									
Social benefits									
Current	299	—	—	4 582	—	—	—	4 582	4 881
Employee social benefits	299	—	—	4 582	—	—	—	4 582	4 881
Households									
Other transfers to households									
Current	—	—	—	211	—	—	—	211	211
Claims against the state	—	—	—	211	—	—	—	211	211

Summary of changes to transfers and subsidies per programme (continued)

		2024/25							Adjusted appropriation
		Adjustments appropriation						Total adjustments appropriation	
R thousand	Appropriation	Amounts announced in the budget	Unforeseeable /Unavoidable	Virements and shifts	Roll-overs	Use of funds in emergency situations	Other adjustments		
Inspection and Enforcement Services									
Households									
Social benefits									
Current	89	–	–	955	–	–	–	955	1 044
Employee social benefits	89	–	–	955	–	–	–	955	1 044
Public Employment Services									
Departmental agencies and accounts									
Departmental agencies (non-business entities)									
Current	172 500	–	–	(2 500)	–	–	–	(2 500)	170 000
Government Technical Advisory Centre	172 500	–	–	(2 500)	–	–	–	(2 500)	170 000
Households									
Social benefits									
Current	60	–	–	1 100	–	–	–	1 100	1 160
Employee social benefits	60	–	–	1 100	–	–	–	1 100	1 160
Labour Policy and Industrial Relations									
Foreign governments and international organisations									
Current	28 192	–	–	(5 000)	–	–	–	(5 000)	23 192
International Labour Organisation	26 693	–	–	(5 100)	–	–	–	(5 100)	21 593
African Regional Labour Administration Centre	1 499	–	–	100	–	–	–	100	1 599
Households									
Social benefits									
Current	–	–	–	444	–	–	–	444	444
Employee social benefits	–	–	–	444	–	–	–	444	444